

# Unravelling complex international regulations and national implementing laws

Provide simplicity and visualise and optimise processes

By Anne Cnossen

## Handling treaties, international agreements and local laws

Do you have difficulties handling an abundance of treaties, international agreements as well as national legislation? Struggling to handle complexity and provide consistent answers or advice? The **Legal Blueprint®** solution from Juris can help you to reduce complexity and costs in this complex world while saving time by optimising your processes.

## Solving the puzzle with a Legal Blueprint®

The Legal Blueprint® is used by a variety of organisations to understand how to comply with all applicable legislation. It provides a practical guide showing how to execute the law. The Legal Blueprint® clearly states what the treaties, international agreements and national legislation imply and can be used in areas such as reducing legal text, training of personnel, (re)designing processes or designing IT applications (e.g. expert systems).

The Legal Blueprint® can help you to 'piece together' the puzzle of international treaties and regulations (together with national implementing legislation), using natural language which makes it easy to be used by non-legally trained people. The finished Legal Blueprint® will show exactly to whom the rules and processes apply. A number of other elements can be added to the Legal Blueprint® such as roles in the organisation, products and services, business processes, delivery partners and IT. The solution is fully bidirectional meaning that it doesn't only show which roles in the organisation are addressed by a specific rule, but it also shows all rules applicable to a certain role.

## Why is a legal analysis necessary for effective performance?

A number of legal sources need to be taken into consideration when trying to determine your exact rights and obligations. Any internationally operating organisation has to apply a patchwork of rules across areas such as social security, tax, employment, pensions and privileges and immunities. These regulations are often diverse being based or impacted by bilateral and multilateral treaties, protocols, statutes, staff regulations and also local/national laws. For example, the internationally granted tax exemption for international organisations is often elaborated in detailed national tax laws. Furthermore, those organisations often employ staff

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Creating a Legal Blueprint® provides insight into the many laws, treaties and agreements helping internationally operating organisations to optimise their processes.

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who is regularly relocated to different countries where special provisions apply on areas such as tax and social security. The Legal Blueprint® solution can help you to review and interpret these provisions together to be able to better understand your full compliance obligations. Common and clear terminology needs to be used to describe rules, especially when the same term has different meanings across the various legal sources.

### How can a Legal Blueprint® help?

The Legal Blueprint® solution has been used in a wide variety of cases by a number of customers. Here are a few examples of where we have helped customers to untangle complexity and tackle their challenges.

#### *Professionals using as a Digital Knowledge Base*

A professional from the organisation can check the rules related to a subject using the Digital Knowledge Base that has been created with a Legal Blueprint®.

#### *Foundation for designing implementing rules*

The Legal Blueprint® forms a foundation used by governments for drawing up further regulations to implement international legislation.

#### *Automated applications*

When designing an automated application in which the rules have to be implemented, it can be built easier, better and faster with a Legal Blueprint®. The creators of the automated applications don't need to read the regulations themselves but can rely on the natural language of the rules in the Legal Blueprint®.

#### *Maturity scan of executing instruments*

The Legal Blueprint® is used to provide organisations with a maturity scan of all the instruments that are used to execute the applicable rules, such as forms and intern guidelines. With the Legal Blueprint® it is easy to see whether those instruments (still) use the right parameters to implement the rules in the organisation and if not, to adjust them.

### Visuall®

The ability to quickly adapt to new legislation is made possible by Visuall®, the software application with which the Legal Blueprint® can be made. All the information on laws and regulations (sources and explanations) are gathered, explained and organised using Visuall®. The online version can also be used as a searchable knowledge management tool. Many customers choose to create blueprint 'posters' to hang on the wall providing the overview, with a computer running Visuall® next to it, so that they can browse through all the web pages for further details.

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### About Juris

Juris shows you how the laws and regulations you're responsible for work and what they look like to those affected by them. We help you map all legislation related to your services and guide you towards an improved design.

### Author

Anne Cnossen is a legal consultant who specialises in visualising the impact of legislation on governments and International companies. His expertise is the modelling of the interplay of international regulations and national implementing laws.

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